

## Republic of the Philippines City of Bago

## OFFICE OF THE SANGGUNIANG PANLUNGSOD

## **ORDINANCE NO. 19-03**

## AN ORDINANCE SETTING THE WAGE OF CASUAL PERSONNEL UNDER JOB ORDER IN THE CITY OF BAGO.

**WHEREAS**, recent increases in the salaries of skilled workers have left the City with limited available casual personnel to implement various infrastructure projects, as the amount of PhP200.00 current daily casual rate is way below the prevailing wage of PhP500.00 per day both in the private sector and national government agencies;

**WHEREAS,** the Honorable City Mayor had requested the august body to set the wage of casual workers under job order to be able to hire quality skilled workers and for the casual workers to cope with the increasing cost of living;

**WHEREAS,** as mandated by law, this August body has the power to "Determine the positions and salaries, wages, allowances and other emoluments and benefits paid wholly or mainly from city funds. . ." (IRR to R.A. 7160, Art. 99 (a) (1) (viii)).

On Motion of SP Member Jorge Agustin A. Araneta, unanimously seconded by SP Members present, the Sanggunian

Be it ordained by the Sangguniang Panlungsod of the City of Bago, that:

**SECTION 1.** COVERAGE. – This Ordinance shall apply to all casual personnel under Job Order in the City Government of Bago.

**SECTION 2.** CLASSIFICATION – Casual Personnel shall be classified into: Highly Skilled, Skilled and Ordinary Casual Workers.

Highly Skilled Workers are charged against infrastructure projects and would include carpenters, masons, and other construction workers. The City Engineer's Office shall have full discretion in their further classification for their entitlement to a wage of either PhP400.00 pesos per day, PhP350.00, or PhP250.00 per day.

Skilled workers shall be composed of casuals in the different Offices with Technical Education and Skills Development Authority (TESDA), Professional Regulation Commission (PRC) and Civil Service Commission (CSC) eligibilities. Their salary shall be PhP350.00 per day.

Ordinary casual workers shall be those personnel in the different Offices with no eligibilities from either TESDA, PRC and CSC. Their salary shall be PhP250.00

**SECTION 3.** Separability Clause. If for any reason or reasons, any part or provision of this Ordinance shall be held to be unconstitutional or invalid, other parts or provisions thereof which are not affected shall continue to be in full force and effect.

**SECTION 4.** Repealing Clause. All Ordinances, rules and regulations, or parts thereof, which provisions are in conflict with, or contrary to, the provisions of this Ordinance are hereby repealed, amended and modified accordingly.

**SECTION 5.** Effectivity Clause. This Ordinance shall take effect upon its approval.

Enacted, January 30, 2019.

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I hereby certify to the correctness of the foregoing Ordinance which was duly enacted by the Sangguniang Panlungsod during its regular session held on January 30, 2019.

Supervising Environmental Management Specialist/City Secretary-Designate

ATTESTED:

RAMON D. TORRES
City Vice Mayor-Presiding Officer

Approved Hui UH day of Jubrury 2019.

NICHOLAS M. YULO

City Mayor